

Faculty Senate Ad Hoc Committee on Emeritus Status Recommendations for Clarity in Department and Supervisory Recognition of Emeritus Status

The Faculty Senate affirms the importance of emeritus recognition for those full or part-time AAUP faculty members and full-time SUOAF members who have served the institution and the students of CCSU for more than seven years. Emeritus status may be considered one year post retirement or posthumously.

Faculty and staff are encouraged to indicate interest in emeritus status in the retirement letter.

Individual retiring faculty and staff members may self-nominate for emeritus status. Faculty or staff may also nominate pending retirees.

The AAUP and SUOAF contracts make clear that initial approval of an emeritus status request resides in the academic departments or with the relevant supervisor, respectively.

Departments and Supervisors vote or act on such requests promptly. Department votes are held anonymously, without the faculty member present, and forwarded to the academic dean with the overall vote total.

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Other Recommendations

The Committee suggests that HR, once in receipt of the retirement letter, notify the relevant Supervisor (for SUOAF) or department chair (AAUP) of that request promptly. (4.9.3. “AAUP retirees have to provide more than 60 days notice of retirement or forfeit 2 weeks pay” absent a compelling medical emergency.)

The Committee encourages HR to develop a retirement information webpage and checklist.

The Committee encourages the university to better highlight the contributions of our retirees and to look for meaningful ways to include them in the life of the university, including utilizing them as peer or student mentors and/or connecting with them through institutional advancement.

The Committee encourages the university president to render a final decision on emeritus status within 40 days of the retirement date.

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